



Securitem Consultancy Ltd

Modern Day Slavery and Human Trafficking Policy

1. Securitem Consultancy is committed to driving out acts of modern-day slavery and human trafficking within its business and from within its supply chains, including sub-contractors, and partners. The Company acknowledges responsibility to the Modern Slavery Act 2015 and will ensure transparency within the organisation and with goods and services supplied to the organisation. As part of the Company's due diligence processes into slavery and human trafficking the supplier approval process will incorporate a review of the controls undertaken.
2. Imported goods from sources from outside the UK are potentially more at risk for slavery/human trafficking issues. The level of management control required for these sources will be continually monitored.
3. The Company will not support or deal with any business knowingly involved in slavery or human trafficking. The Company Directors and Senior Management shall take responsibility for implementing this policy statement and its objectives and shall provide adequate resources (training, etc.) and investment to ensure that slavery and human trafficking is not taking place within the organisation and within its supply chains. A full copy of this policy and a copy of the Modern Slavery Act 2015 will be accessible to all employees electronically and can be obtained upon request.
4. This policy statement will be reviewed annually and published. This Policy considers, and supports, the policies, procedures and requirements documented in our Management System. The implementation and operation of this management system underlines our commitment to this policy. Additional procedures ensure that this policy is understood and communicated to all levels of the Company, and that it is regularly reviewed by the Directors to ensure its continuing suitability and relevance to the company activities.

Policy reviewed: 06/10/2025